

THE CRC NEWSLETTER

COMMUNITY RELATIONS COUNCILS

Promoting Harmony & Respect among a Diverse Citizenry of our State



South Carolina Human Affairs Commission
www.schac.sc.gov

Volume VIII Issue 7, July 2021

RECONNECTION WITH THE COMMUNITY



GREENVILLE COUNTY



AIKEN COUNTY



MCCORMICK COUNTY



ANDERSON COUNTY



ROCK HILL

On June 17th, Mr. Dan Koon, Deputy Commissioner, and Mr. Robert Snipes, Director-Community Relations Program, traveled to Greenville, Anderson, and McCormick counties to meet with the local Community Relations Council (CRC) representatives.

Furthermore, on June 25 a visit was made to CRC representatives in the City of Rock Hill. Then on June 30th, to end the month of June strong, there was a visit to Aiken County to meet with CRC representatives.

The COVID—19 Pandemic has been difficult for everyone in South Carolina. However, during the shut down, SCHAC developed a new vision and guidance for Community Relations and has begun “hitting” the road to reconnect with CRCs and developing new CRCs based on the SCHAC Community and Race Relations Guide.

Please contact SCHAC Community Relations Division (803) 737-7838 or e-mail

Mr. Snipes @ rjsnipes@schac.sc.gov to assist your CRC in developing a vision and planning activities.



Promoting Harmony & Respect among a Diverse Citizenry of our State Community Relations Councils

SCHAC: strives to alleviate these problems of discrimination through the enforcement of the South Carolina Human Affairs Law, the South Carolina Fair Housing Law, and the South Carolina Equal Enjoyment and Privileges to Public Accommodations Law. Additionally, the General Assembly mandated that the Commission would be responsible with the monitoring of South Carolina state government agency Affirmative Action Plans. The Commission also seeks to establish Community Relations Councils throughout the state to foster more effective community relations, goodwill and mutual understanding, and respect among the residents of South Carolina.

Equal Employment Opportunity is
THE LAW

The S.C Human Affairs Law protects individuals from discrimination based on seven protected classes: Race, Color, Religion, National Origin, Sex, Age, and Disability. This July Newsletter will focus on the protected basis of sex.

Federal and State Law prohibits a woman from being denied a promotion because of her gender. A new study published in February, 2021 found that women who show promise early in their academic careers have fewer leadership prospects in the workplace. "Our research clearly illustrates the barriers that exist for women, especially mothers in the workplace," said Jill Yavorsky, assistant professor at the University of North Carolina at Charlotte, who co-led the study. The study also found that even men with low grades go on to attain higher leadership roles than women (Forbes, Feb 15, 21). Another study found that female workers exposed to sexual harassment in the workplace are at greater risk of suicide (Forbes, Feb 15, 21).

A landmark Baylor University study found that pregnancy discrimination has a negative impact on the mother's and baby's health. Pregnancy discrimination was linked to increased levels of postpartum depressive symptoms for mothers and lower birth weights, lower gestational ages and increased numbers of doctor visits for babies.

Unfortunately, employment discrimination occurs everyday in our society. However, the SC Human Affairs is here to help those treated unfairly. If you need assistance to file an employment complaint call SCHAC 1-800-521-0725 or visit our website: <https://schac.sc.gov/> .



Promoting Harmony & Respect among a Diverse Citizenry of our State Community Relations Councils

1026 Sumter Street, Suite 101
Columbia, SC 29201
T: (803)737-7800
F: (803)253-4191
W: www.schac.sc.gov

Current CRCs:

Columbia, Allendale, Anderson, Beaufort, Greenville, Greenwood, Lancaster, Lee, McCormick, Myrtle Beach, Rock Hill, Orangeburg



Myrtle Beach:

Come One, Come All to the 2nd Annual Myrtle Beach International Culture Festival. Saturday, July 10th from 2pm till 11pm. City of Myrtle Beach is extremely proud to play an active role in showcasing the Grand Strand's delicious melting pot of diversity, served with southern hospitality.

Location:

Chapin Memorial Park
400 14th Avenue North
Myrtle Beach, SC 29577

More information: <https://www.cityofmyrtlebeach.com/newslist.php>

Annual Event Calendar for COMMUNITY RELATIONS COUNCILS

January
MLK Day/ Day of Service

February
African American History

March
Women's History/End Racism
Day

April
Fair Housing

May
Law Enforcement/
Community Relations

June
Disaster Preparedness/
Emanuel 9
Remembrance Day, Peace &
Reconciliation

July
Employment Discrimination/
Economic Opportunity

August
Youth Project/
Back to School

September
Hispanic Heritage/
Cultural Diversity

October
Disability Employment
Awareness

November
American Indian Heritage/
Veterans' Appreciation

December
Aging & Poverty Issues