



# THE CRC NEWSLETTER

## COMMUNITY RELATIONS COUNCILS

*...to prevent and eliminate unlawful discrimination thereby promoting harmony and the betterment of human affairs for all people,  
S.C. Code Ann. § 1-13-20*

---

## 2022 Annual SCHACRA Conference is Back!

We are currently planning the 2022 Annual South Carolina Human and Community Relations Association Conference (SCHACRA)! The date and location are to be announced but the conference will be at the end of Summer/early Autumn.

We encourage you and your organization to start planning to attend and would love your input! Please fill out this survey <https://s.surveypal.com/ydx0sef2> by Sunday, May 1<sup>st</sup>!

Contact your Community Relations Consultant for any questions. If you are a partner and would like to be a vendor/sponsor, please email Robert Snipes at [rsnipes@schac.sc.gov](mailto:rsnipes@schac.sc.gov)

---

## CRC Measurables are due SOON!

Thank you for all your hard work as a member of your local community relations council. Just a "friendly" reminder that the measurables are due by June 15, 2022, to the SCHAC Community Relations Team, [acrawford@schac.sc.gov](mailto:acrawford@schac.sc.gov) or [dilindley@schac.sc.gov](mailto:dilindley@schac.sc.gov) or [rsnipes@schac.sc.gov](mailto:rsnipes@schac.sc.gov), in order for us to build the report and share with our elected officials about all the great and exciting work each of you has accomplished in your local

community. For any questions or concerns or issues, please reach out to the SCHAC Community Relations Team.



## Community Relations Council Training

Janie A. Davis, Commissioner



### Staying Focused:

#### **Work relationship between a local CRC and SCHAC:**

Annual CRC Report to SCHAC: Submit form provided by SCHAC on June 15<sup>th</sup> of each year

1. Identify and provide community issue(s) affecting race relations that were addressed through mediation or other means that resulted in a peaceful resolution.
2. Identify and provide any CRC issues examined/studied during the year and explain how it impacted the community.
3. Identify and provide community issues regarding diversity that were shared with elected officials.
4. Identify and provide any CRC community activities/events that fostered goodwill, cooperation, and conciliation among all people in your community. Please share how the activity impacted race relations within the community.
5. Were there (if any) acts of violence or protests within your community involving race relations? Please provide background.

Call SCHAC 1-800-521-0725

---

## Justice for ALL: Dialogue Series

On March 3rd and March 8th, the SCHAC Community Relations Division and UofSC Center for Civil Rights History & Research hosted a series of dialogue sessions centered around the "Justice for All" exhibit hosted by the Sumter County Museum.

In this two-part event, Sumter County residents attended a panel discussion on Thursday, March 3rd. The panel featured Amanda Humphries, Reverend Dr. Marion Newton, Pastor Dr. Clay Smith, Ngaru Ngom, and Sumter County Council Chairman James T. McCain, Jr., and was facilitated by Dr. Jennifer Gunter. Panelists answered questions about the Civil Rights Movement in Sumter, SC, and its connection to the present.

On March 8th, attendees participated in a collaborative activity. Split into breakout groups, participants worked together to develop solutions that addressed issues in the Sumter community as it related to race relations.

If you are a resident of Sumter County and are interested in promoting harmony, mutual respect, and justice for all people in Sumter, join us on April 21st, 2022 at 6 p.m. at the Sumter County Museum as we discuss the creation of a Community Relations Council!





*Justice for All* participants collaborating to answer questions

---

## 2022 Women's Peace Symposium

On Saturday, March 5th, Community Relations Consultants, Ayana Crawford and Danielle Lindley, attended the 2022 Women's Peace Symposium hosted by the Midlands Mediation Center.

The purpose of this event was to discuss how to invest in peace in our communities. MMC Executive Director, Kabrina Bass, facilitated the event and participants broke out into small groups and answered table discussion questions about their hopes and concerns for their community and how we can play a role in creating and sustaining peace.



MMC Executive Director, Kabrina Bass, opens the event

---

# TogetherSC "Urgency of Now"

## Nonprofit Summit

"The *Urgency of Now* theme is reflective of this time of change in which we are living– now more than ever, we understand how precious time is and that we cannot afford to waste it." - TogetherSC

Community Relations Consultants, Ayana Crawford and Danielle Lindley, attended TogetherSC's "Urgency of Now" Nonprofit Summit on March 10<sup>th</sup> and March 11<sup>th</sup> in Spartanburg, SC. The purpose of attending the conference was to connect with Nonprofits and other state agencies across South Carolina to gather resources to better serve our Community Relations Councils and partners.

The CRD Consultants joined the Equity Peer Network track facilitated by Beth Ruffin, founder of "The Everyday Inclusionist," and included members from SC First Steps, the Frances P. Bunnelle Foundation, the YWCA, Richland Library, various technical colleges, and more.

To learn more about TogetherSC, the resources available, and the work they are doing to create a more equitable South Carolina, please visit: <https://www.togethersc.org/>



Left to Right: Community Relations Consultants, Danielle Lindley and Ayana Crawford

---

## Fairfield County Veteran's Expo



On March 19<sup>th</sup>, 2022, CRD Consultant Danielle Lindley attended the Fairfield County Veteran's Expo in Winnsboro, SC at the Fairfield County Recreation Center. This was an opportunity to connect veterans in Fairfield County to our services and facilitate partnerships with organizations in the area.

Also featured at the expo were: The Fairfield County Chamber of Commerce, SC Works, SLED Community Relations, Faith Fighters, Alston Wilkes' Society, Sixth Circuit Solicitor's Office, SCThrive, Fairfield County Sheriff's Department, SC Legal Services, Winnsboro DPS, Zion Pilgrims Baptist Church, Ebenezer AME Church, and the Fairfield Council on Aging. There were over 44 vendors in total at the Veteran's Expo.



Inside the Fairfield County Veterans Expo

---

## WREN's Power Up Forum and Reception

On Monday, March 21, 2022, Community Relations Consultant, Ayana Crawford, attended the Women's Rights and Empowerment Network's (W.R.E.N.) Power Up Forum & Reception. The topic was "Power Up: Igniting a Resilient, Gender-Equitable Workforce for South Carolina." The event was held at the Columbia Museum of Art from 3 pm to 7 pm.

The event provided research-based statistics on women in the workforce including 1.) SC stats compared to national stats, 2.) how the economy was thriving before and after the pandemic, 3.) which industries were affected by the pandemic, and 4.) which age group and race were affected by the pandemic, etc.

Additionally, the panel discussion revealed how specific industries in SC play a role in employing and retaining women in the workforce. They discussed challenges, strategies, and action steps organizations could do to better serve their women workers.

- For more information on WREN, please visit [www.scwren.org](http://www.scwren.org)
- For more information on the research presented, go to <https://www.scwren.org/powerup/>



Panelists at WREN's Power Up Forum

---

## SCHAC Turns 50!

SCHAC will host a 50<sup>th</sup> Anniversary Celebration event on June 30<sup>th</sup> in Columbia. Please mark your calendars to attend and additional information about the celebration will be in the May newsletter.

---

# WE ARE HIRING!

## Part-time Temporary Investigators

The South Carolina Human Affairs Commission is seeking to hire experienced EEO and Fair Housing Investigators

- Work from Home\*
- \$21.42/hr
- 29 hours per week
- Laptop and Cellphone provided

\*Internet Service Required



**APPLY  
NOW!**

Email Deputy Commissioner,  
Marvin Caldwell, for more information:  
[mcaldwell@schac.sc.gov](mailto:mcaldwell@schac.sc.gov)



---

## Full-Time Positions

- Technical Services, Program Coordinator I, closes 4/20/22
- Fair Housing, Program Coordinator I, closes 4/24/22

**to apply, please visit:**

[https://www.governmentjobs.com/careers/sc?](https://www.governmentjobs.com/careers/sc?department[0]=State%20Human%20Affairs%20Commission&sort=PositionTitle%7CAscending)

[department\[0\]=State%20Human%20Affairs%20Commission&sort=PositionTitle%7CAscending](https://www.governmentjobs.com/careers/sc?department[0]=State%20Human%20Affairs%20Commission&sort=PositionTitle%7CAscending)



On April 11, 1968, President Lyndon Johnson signed the Civil Rights Act of 1968, which was meant as a follow-up to the Civil Rights Act of 1964. The 1968 act expanded on previous acts and prohibited discrimination concerning the sale, rental, and financing of housing based on race, religion, national origin, sex, (and as amended) handicap and family status. Title VIII of the Act is also known as the Fair Housing Act (of 1968).

Each April, HUD, local communities, fair housing advocates, and fair housing organizations across the country commemorate Fair Housing Month by hosting an array of activities that highlight HUD's fair housing enforcement efforts, enhance Americans' awareness of their fair housing rights, and emphasize the importance of ending housing discrimination.

Let us know what you're doing in your community to celebrate Fair Housing Month!

---

**Ayana Crawford, 803-737-0483, acrawford@schac.sc.gov:** Lancaster, York, Chester, Cherokee, Union, Spartanburg, Laurens, Chesterfield, Marlboro, Dillon, Marion, Horry, Florence, Darlington, Lee, Barnwell, Bamberg, Allendale, Hampton, Jasper

**Danielle Lindley, 803-737-2446, dlindley@schac.sc.gov:** Beaufort, Aiken, Colleton, Kershaw, Calhoun, Richland, Lexington, Saluda, Newberry, Fairfield, Greenville, Pickens, Oconee, Anderson, Abbeville, Greenwood, McCormick, Edgefield

**Robert Snipes, 803-737-7838, rsnipes@schac.sc.gov:** Sumter, Clarendon, Williamsburg, Georgetown, Berkeley, Orangeburg, Dorchester, Charleston

## ADA WORKSHOP

(American With Disabilities Act)

APRIL 30, 2022

Conference & Business Center - Building 600  
950 Crabtree Ln, Myrtle Beach, SC 29577  
10:00 am-3:00 pm



Keynote Speaker - Erin Haire from  
Disability Rights South Carolina  
Pizza will be provided

Talent Show

Contact Jim @ 630-862-7366, Chris @ 843-907-2142 or Jason @ jaymillen@gmail.com

Myrtle Beach's Pelicans for the Deaf is hosting an ADA Workshop at the Horry-Georgetown Technical College's Conference & Business Center from 10 am to 3 pm. This event focused on educating hospitals, law offices, doctor offices, and other public spaces on the importance of having ASL interpreters present and so much more! View the contact information at the bottom of the flyer if you have any questions or are interested in attending!

## Annual Event Calendar for CRC's

### January

MLK Day/Day of Service

### February

African American History

### March

Women's History/End Racism Day

### April

Fair Housing

### May

Law Enforcement/Community Relations/Pacific-Asian Month

### June

Emanuel 9 Remembrance Day, Peace & Reconciliation/Disaster Preparedness

### July

Employment Discrimination/Economic Opportunity

### August

Youth Project/Back to School

### September



The purpose of the conference is to provide a safe environment for participants to identify their own individual biases and learn how to challenge them in a productive way. The goal of the conference is to have participants leave knowing that unconscious bias exists but there are ways to reduce the likelihood of bias impacting our decisions.

On **May 12, 2022**, the Rotary District 7750 and the Rotary Club of Greenville, will be hosting their annual Peace and Conflict Resolution Conference at the Greenville Convention Center.

<https://peaceandconflictresolution.com/>

**September**  
Hispanic Heritage/Cultural Diversity

**October**  
Disability Employment Awareness

**November**  
American Indian Heritage/Veterans' Appreciation

**December**  
Age & Poverty Issues

**Interested in hosting a community meeting in your area?**

**Please contact the Community Relations Department at 803-737-7800**

---

**Connect with us! Follow our social media pages for events and resources throughout the State!**



*Copyright © 2022, South Carolina Human Affairs Commission, All rights reserved.*

Monthly Newsletter Volume XI Issue 4 April 2022

**Our mailing address is:**

[info@schac.sc.gov](mailto:info@schac.sc.gov)