



THE CRC NEWSLETTER

COMMUNITY RELATIONS COUNCILS

*...to prevent and eliminate unlawful discrimination thereby promoting harmony and the betterment of human affairs for all people,
S.C. Code Ann. § 1-13-20*

More CRCs are Coming!

Tega Cay Community Relations Council Interest Meeting

Community Relations Consultant, Ayana Crawford, traveled to Tega Cay, SC to host a Community Relations Council Interest Meeting in partnership with the city. There were approximately 30 people in attendance including the Mayor, City Manager, City Council members, and other city staff and community members. The City is now accepting applications online and will begin selecting applicants to join the council.

Sumter County Community Relations Council Preliminary/Planning Session

SCHAC Community Relations Division traveled to Sumter County to meet with local citizens who have expressed an interest in forming a CRC. The meeting was hosted at the Sumter County Museum and interested Sumter County residents brainstormed topics in their community that the CRC could address.





Left Picture: Ms. Crawford Presenting in Tega Cay | Right Picture: Ms. Lindley presenting in Sumter County

2022 Annual SCHACRA Conference Survey EXTENDED!

We are currently planning the 2022 Annual South Carolina Human and Community Relations Association Conference (SCHACRA)!

The date and location are TBA.

We encourage Community Relations Councils and partners to start planning to attend and would love your input!

Please fill out this survey <https://s.surveymonkey.com/ydx0sef2> by **Wednesday, May 25th!**

Mark your calendars for a Statewide CRC Meeting on Thursday, May 26th at noon!



CRC Measurables are due SOON!

Thank you for all your hard work as a member of your local Community Relations Council. Just a “friendly” reminder that the measurables are due by June 15, 2022, to the SCHAC Community Relations Team, acrawford@schac.sc.gov or dlindley@schac.sc.gov or rsnipes@schac.sc.gov, in order for us to build the report and share with our elected officials about all the great and exciting work each of you has accomplished in your local community. For any questions or concerns or issues, please reach out to the SCHAC Community Relations Team.



Community Relations Council Training

Janie A. Davis, Commissioner



Staying Focused:

Work relationship between a local CRC and SCHAC:

Annual CRC Report to SCHAC: Submit form provided by SCHAC on June 15th of each year

1. Identify and provide community issue(s) affecting race relations that were addressed through mediation or other means that resulted in a peaceful resolution.
2. Identify and provide any CRC issues examined/studied during the year and explain how it impacted the community.
3. Identify and provide community issues regarding diversity that were shared with elected officials.
4. Identify and provide any CRC community activities/events that fostered goodwill, cooperation, and conciliation among all people in your community. Please share how the activity impacted race relations within the community.
5. Were there (if any) acts of violence or protests within your community involving race relations? Please provide background.

Call SCHAC 1-800-521-0725

Busy Bees: Consultants throughout the state on April 30th

Dillion County Celebrates Main Street!

Community Relations Consultant, Ayana Crawford, traveled to Dillion County on Saturday, April 30th for Dillion County Celebrates Main Street! This event was hosted by the Dillion County Chamber of Commerce. This was the first time since COVID that the festival has taken place!

Stomp Out Crime

On Saturday, April 30th, SCHAC Community Relations Consultant, Danielle Lindley, was a vendor at the Stomp Out Crime Community Outreach Expo held at the Benedict College Stadium. This event was hosted by HUSH No More, Rediscover Me, Vision of Women,

Restoration & Purpose for Women, My Sister's Voice, and She Did That Community Advocate Foundation for National Crime Victims Week 2022. The purpose was to reduce crime in our community and to provide resources that support Survivors and their families!



Community Relations Consultant, Ayana Crawford, at her table at the Dillion County Celebrates Main St. Festival

SCHAC Goes to Blackville

On Wednesday, April 13, 2022, SCHAC's Housing Division, Mrs. Deborah Thomas and Mr. Don Frierson, Community Relations Consultants, Ms. Ayana Crawford and Ms. Danielle Lindley, and Technical Services & Training Consultant, Mrs. Alphaia Dunbar traveled to the first annual Child Abuse Prevention Summit (C.A.P.S.) in Blackville, SC. This event was held at the Blackville Community Center (19464 Solomon Blatt Rd., Blackville, SC 29817).

Housing Investigator, Mr. Don Frierson, shared with the audience the statistics for homeless families, children, and more. He also talked about the topic of affordable housing in South Carolina and how it is relevant to his work at SCHAC with housing discrimination cases. Team members were able to connect with community resources and members from Barnwell, Bamberg, and Aiken counties.



Left to Right: Community Relations Consultants, Ayana Crawford, and Danielle Lindley; Housing Consultants, Don Frierson, and Deborah Thomas; and Training Consultant, Alphaia Dunbar



Community Relations Consultants Attend REI

"We are an alliance of trainers, organizers, and institutional leaders who have devoted themselves to the work of creating racially equitable organizations and systems. We help individuals and organizations develop tools to challenge patterns of power and grow equity."

On Tuesday and Wednesday, March 19th and 20th, Community Relations Consultants, Ms. Ayana Crawford and Ms. Danielle Lindley attended Phase 1 of the REI Training. "This training is designed to develop the capacity of participants to better understand racism in its institutional and structural forms. It presents a historical, cultural, and structural analysis of racism. With shared language and a clearer understanding of how institutions and systems are producing unjust and inequitable outcomes, participants should leave the training better equipped to begin to work for change."

For more information on REI, visit www.racialequityinstitute.com

#SPOTLIGHT: Mediation

#SPOTLIGHT: Larry McBride is this quarter's SC Human Affairs Commission **Spotlight on Success**. Larry works as a mediator within the agency in the Legal Division. His commitment to our mission has led to the following results as a mediator from January through March 2022.

Larry's Q1 Mediation Statistics:

- Total Mediations Conducted: 20
- Percentage Successfully Mediated: 75%
- Total Amount of Monetary Settlements Reached at Mediation: \$396,013

Benefits of Voluntary Mediation:

Mediation allows the parties to resolve the charge in a way that meets their own unique needs. Mediation is a voluntary process, taking place after the charge is filed, but before the investigation begins. While it takes less than 3 months on average to resolve a charge through mediation, it can take 6 months or longer for a charge to be fully investigated. As a result, mediation is a fair and efficient way to assist parties wishing to avoid a lengthy investigation and litigation.

For more information about SC Human Affairs Commission: <https://schac.sc.gov/>

For more information about Alternative Dispute Resolution:

<https://schac.sc.gov/mediationadr>



SCHAC Mediator, Larry McBride

SCHAC Turns 50!

SCHAC will host a 50th Anniversary Celebration event on June 30th in Columbia, SC. Please mark your calendars to attend and additional information about the celebration will be in the June newsletter! Look for registration information at <https://forms.gle/XhX4XtT96hxxFZsaA> and follow our social media!



Community Relations Consultants Will Present at Invest in Peace Conference!

Community Relations Consultants will present at Invest in Peace Conference!

Midlands Mediation Center is hosting the “Invest in Peace Conference” on Thursday and Friday, June 23rd and 24th in Columbia, SC. CRD Consultants, Ms. Crawford, and Ms. Lindley will present “Empowering Communities: Tools for Change.”

To attend, purchase your ticket here: <https://www.eventbrite.com/e/invest-in-peace-tickets-272767885087>

For more information, visit <https://midlandsmediation.org/conference/>



WE ARE HIRING!

Part-time Temporary Investigators

The South Carolina Human Affairs Commission is seeking to hire experienced EEO and Fair Housing Investigators

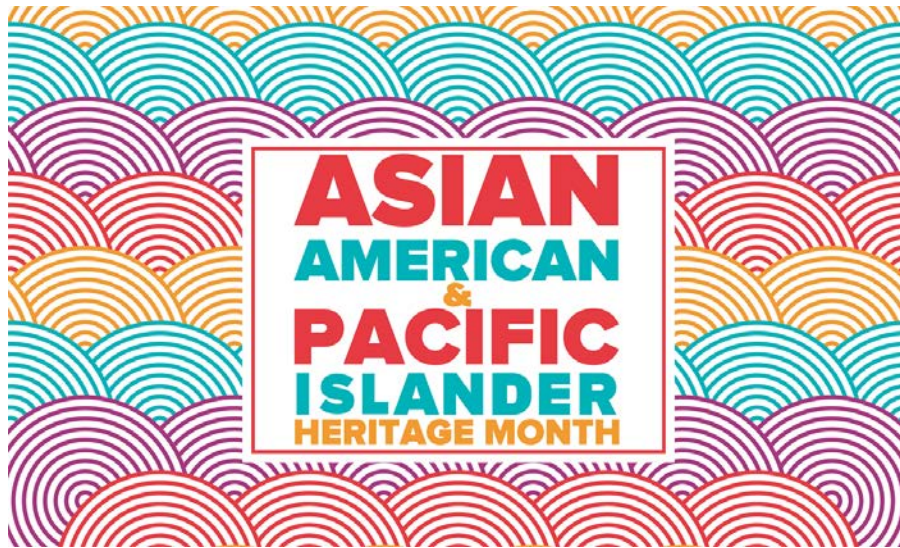
- Work from Home*
- \$21.42/hr
- 29 hours per week
- Laptop and Cellphone provided

*Internet Service Required



**APPLY
NOW!**

Email Deputy Commissioner,
Marvin Caldwell, for more information:
mcaldwell@schac.sc.gov



Congress first passed a joint resolution in 1978 authorizing the President to proclaim a week-long celebration of Asian American and Pacific American heritage. President Jimmy Carter's proclamation took place on March 28, 1979, and the first Asian American and Pacific American Heritage week took place the week of May 4, 1979.

Then In 1992, Congress passed legislation recognizing Asian American and Pacific American Heritage Month and its annual designation in May.

The month of May was chosen to commemorate the immigration of the first Japanese to the United States on May 7, 1843, and to mark the anniversary of the completion of the transcontinental railroad on May 10, 1869. The majority of the workers who laid the tracks were Chinese immigrants.

Please share your Asian American and Pacific Islander Month celebrations with SCHAC!

Ayana Crawford, 803-737-0483, acrawford@schac.sc.gov: Lancaster, York, Chester, Cherokee, Union, Spartanburg, Laurens, Chesterfield, Marlboro, Dillon, Marion, Horry, Florence, Darlington, Lee, Barnwell, Bamberg, Allendale, Hampton, Jasper

Danielle Lindley, 803-737-2446, dlindley@schac.sc.gov: Beaufort, Aiken, Colleton, Kershaw, Calhoun, Richland, Lexington, Saluda, Newberry, Fairfield, Greenville, Pickens, Oconee, Anderson, Abbeville, Greenwood, McCormick, Edgefield

Robert Snipes, 803-737-7838, rsnipes@schac.sc.gov: Sumter, Clarendon, Williamsburg, Georgetown, Berkley, Orangeburg, Dorchester, Charleston



F.B.I. Information Session

Tuesday, May 24th

2 p.m. - 4 p.m. VIRTUAL

WEBEX:

<https://schac.webex.com/schac/j.php?MTID=m6b57578ab940f69e6320ab0a104e25f8>

Join by Phone: 8773093457 US & Canada Toll Free

Access code: 2632 001 7051

Topic: Domestic Terrorism and Federal Hate Crime Laws

OPEN TO THE PUBLIC

Hosted by the South Carolina Human Affairs Commission

FOR MORE INFO

Contact the SCHAC
Community Relations Department:
803-737-7800

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Annual Event Calendar for CRC's

January

MLK Day/Day of Service

February

African American History

March

Women's History/End Racism Day

April

Fair Housing

May

Law Enforcement/Community Relations/Pacific-Asian Month

June

Emanuel 9 Remembrance Day, Peace & Reconciliation/Disaster Preparedness

July

Employment Discrimination/Economic Opportunity

August

Youth Project/Back to School

September

Hispanic Heritage/Cultural Diversity

October

Disability Employment Awareness

November

American Indian Heritage/Veterans' Appreciation

December

Age & Poverty Issues

**Interested in hosting a community meeting in your area?
Please contact the Community Relations Department at 803-737-7800**

**Connect with us! Follow our social media pages for events and resources
throughout the State!**



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info@schac.sc.gov

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